

# What the FBI Didn't Tell You

The Non-technical CEO's Guide to Ransomware & Email Scams



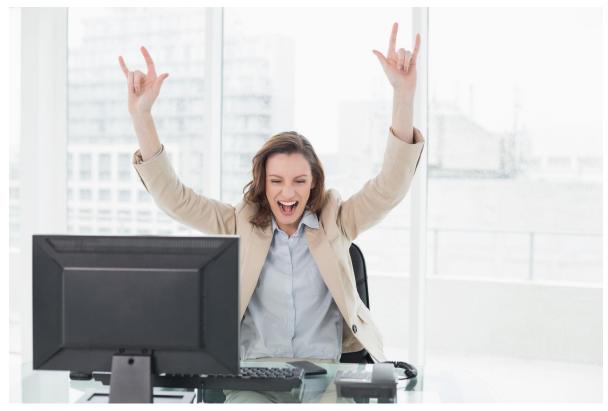
This webinar should not be considered legal advice.





## We want you to move from WONDERING to CONFIDENT





## F. Paul Greene, Esq.

#### Harter Secrest & Emery LLP

ATTORNEYS AND COUNSELORS

ROCHESTER • BUFFALO • ALBANY • CORNING • NEW YORK CITY

- Chair, Privacy and Data Security practice group
- Represents companies in various industries from startups to Fortune 100
- Pre-breach counselor
- Breach response coach
- Distinguished Fellow Ponemon Institute
- Professor of Information Security Policy and Law
- Recognized by Chambers USA since 2015 for complex commercial litigation
- J.D. from Fordham, Ph.D. from NYU, B.A. from University of Rochester







#### New York Law Iournal

An ALM Publication WONDAY, AUGUST 28, 2017

#### **Grace Period Expires for Cybersecurity** Regulations in NY: What Comes Next?

The day has finally arrived for the financial services industry in New York. The new cybersecurity regulations issued by the New York State Department of Financial Services are officially in force.

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elobal reach that DFS attached a two-year phase-in period to the Third Party Service Provider Secuty Policy requirement.

Second, by choosing the regulatory process to implement Part 500. New York has doubled down on the trend in cybersecurity regulation sancial institutions to infer broad regulatory muthority

#### New York Law Lournal

Expert Analysis

#### New Regulations Add to Complexity Of Cybersecurity Compliance

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Outside Counsel



There, however, lies the rub. Do the new rules apply to the bank's entire perations, or only to the trust compar sertion of its business? Do the exem one in the would tone house on stage essence explores the bank as a whole, o Described as "first on the nation," The distill regulations are evening in a cross-section and a reach will beyond our efficience financial.

At 65 pin racks are discussed, personal of the properties of the control of the properties of the control of the properties of the control of the properties of the properties of the control of the properties of t

#### New York Law Tournal

Corporate Update

An ALM Publication THURSDAY, MARCH 29, 2015

#### NY DFS Issues Sweeping FAQs **Affecting Scope of Regulations**

from the Few York State, entitled, however, specifically leider—are usually exempt from registration leparations of linancial Service and physicate that function as an inortypic service in New York vision (IPES) that went into "exempt murtgage services" in New State more Banking Lew (BRI), and the effect on March 1, 3015 have "Visit and certain leasth can entitled, not require an exemption under Para-had wide-maching officers in the financtal services industry, and beyond, cartons (HMOs) and Continuing Care call by DES and a wideouccope for fed-Their sweeping scope—apolyting to accommunities. (CCRCs). enably charterest backs, because under personner entity licensist or otherwise. DPS's primary nutrier for regulatory. Banking Law 8290, exempt mortgage. operating under an authorization under guidance in relation to Part 500 has servicers are required to "complly"

from the New York State, entities, however, specifically leder are usually exempt from resistration

eporting agency Equiax reported a data ach affecting approxmately 143 million U.S. s. Among the personally identifiable information (PII) that

was compromised was name, date ver's license num- nationwide.

he first time that a over half of those over 18 years always clear. ig agency has been of age. It also involved the "holy is it the first time trinity" of Pll: name, date of birth, reported a breach, and Social Security number. These

The Equifax Breach: Why This One Is Different

New York Law Tournal

a large amount of highly sensitive Pll for such a large portion of the U.S. adult population should cause organizations large and small to of birth, address, and Social Secu- regulations governing busi- consider whether this breach has for some affected nesses and other organizations increased their own risk in any

> card number were The Equifax breach affected Against this backdrop, ques nearly half of all Americans, and tions abound, but answers are not

material fashion.

the effect on the organizations that

employ or serve these individuals

is more indirect, and nuanced. At a

Expert Analysis

subsidiary TALX data elements form the core of how data breach notification laws, all of

#### New cybersecurity regulations need clarification



The atsite has placed a great deal of emphasis on the seed for cybersecurity regulations, but some of the lenguage our remains another, sava Paul Creans, pariner of Harter Scorest & Emery U.P.

Proposed rules limit how long lenders can wait to

I also adotatically revised or excepted that talk the control of t

ne commany genose creates, me regulations reported in medical calmidation, some logid expents say.

Insued in September by the state Deportment of Financial Services, the proposed ephenserative regulations regulate throatest with that has a most company authorized bank that has a most company authorized.

Reprinted with preventation of the Buckeyer Business Innovati

critics to the state.

Though still in draft form and likely to plastic on the need for cybenseunity regspork further guidance from the state once
the comment period ends, the regulations revending the rules remains analogue sugrounding the rules remains analogue separate.

Are you ready for DFS's new cybersecurity regulations? DISTINGUISHED FELLOW Harter Secrest & Emery LLP ATTORNEYS AND COUNSELORS Ponem n THIS CERTIFICATE CONFERS THE HONORS AND PRIVILEGES OF SERVING AS A Exclusive event to get you on track DISTINGUISHED FELLOW for NYS DFS's cybersecurity regulations OF PONEMON INSTITUTE E PAUL GREENE Tuesday, May 16, 2017 IN RECOGNITION OF YOUR SERVICE, COMMITMENT AND LEADERSHIP TO THE ADVANCEMENT OF RESPONSIBLE INFORMATION MANAGEMENT PRACTICES IN BUSINESS AND GOVERNMENT. Pathway to Compliance: What does NY DFS 23 N.Y.C.R.R. Part 500

#### Harter Secrest & Emery LLP

really mean to your organization?

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#### Mike Semel

- 40-year IT business owner/manager
- 16-year certified HIPAA Professional
- EMT/ER Tech/FD Rescue Captain/IndyCar Safety Team
- Hospital Chief Information Officer (CIO)
- School District Chief Information Officer (CIO)
- Cloud Backup Service Chief Operating Officer
- Member, FBI Infragard
- Chair, CompTIA Security Community (retired)









4Med approved





President
Chief Compliance Officer
SEMEL Consulting





## Speaking, Writing



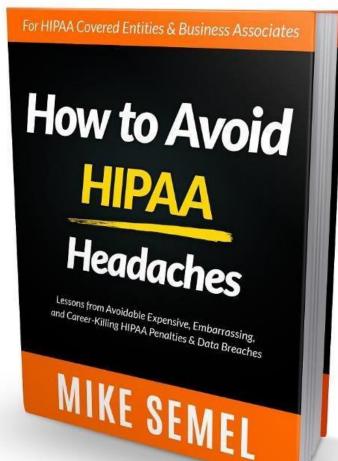
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#### **Amazon Best-Seller**

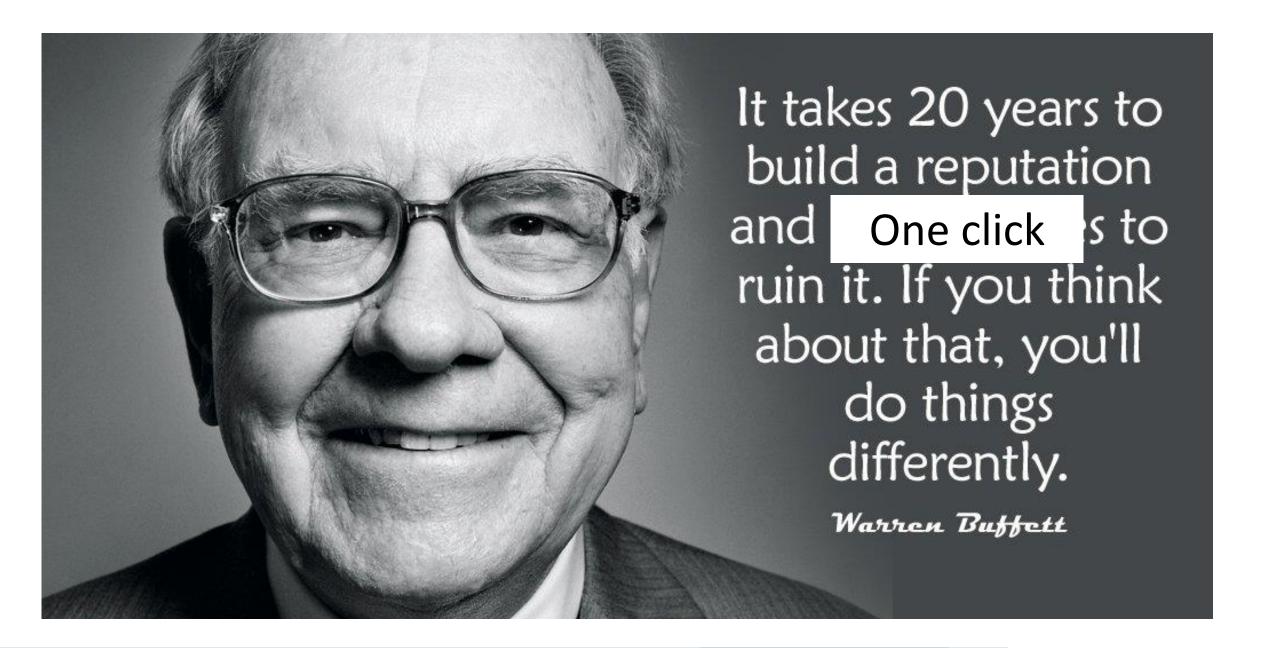






# Cyber Security Is a BUSINESS problem With a TECHNICAL solution





## **2019 FBI Cyber Warnings**



September 10, 2019 Alert Number I-091019-PSA

Questions regarding this PSA should be directed to your local FBI Field Office.

Local Field Office Locations: www.fbi.gov/contact-us/field

#### **BUSINESS EMAIL COMPROMISE** THE \$26 BILLION SCAM



October 02, 2019 Alert Number I-100219-PSA

Questions regarding this PSA should be directed to your local FBI Field Office.

Local Field Office Locations: www.fbi.gov/contact-us/field

#### HIGH-IMPACT RANSOMWARE ATTACKS THREATEN U.S. BUSINESSES AND ORGANIZATIONS



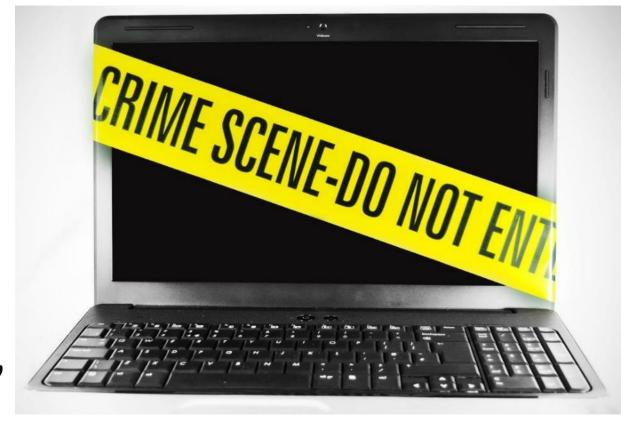
## **Business Email Compromise**

#### Email 'from 'the boss'

- Funds Transfer
- Payroll Information
- Gift Card Purchase

## Email 'from an employee'

Direct Deposit Redirection



#### Ransomware

- A type of malicious software, or malware, designed to deny access to a computer system or data until a ransom is paid.
- Typically spreads through phishing emails or by unknowingly visiting an infected website.



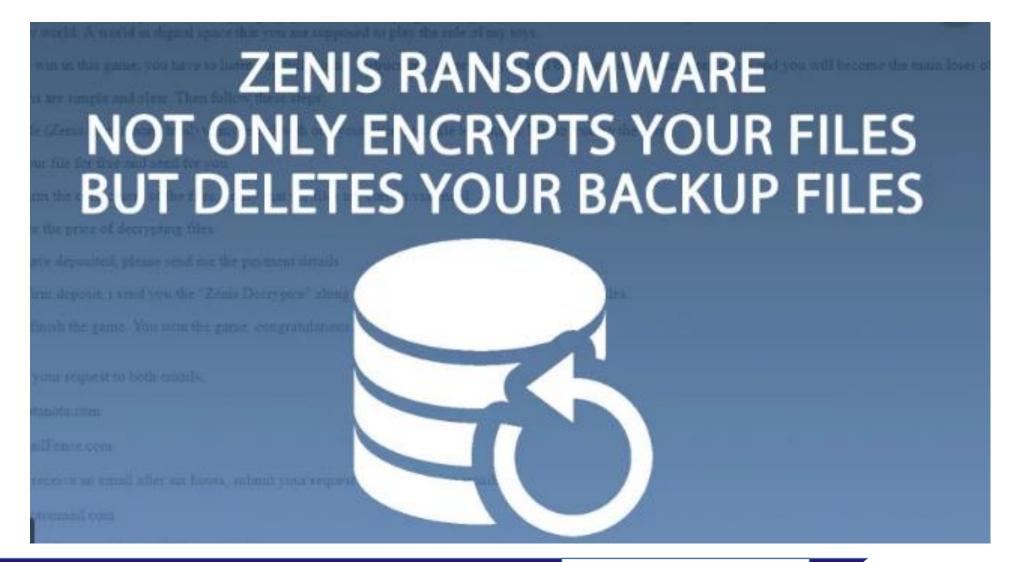


## Backups Help Recover From Ransomware, but...

- Backups are no good unless you can recover both reliably and quickly.
- Some victims of ransomware have had backups but still have had to pay the ransom because the backup schedule did not perform backups with enough granularity, or they were not backing up the data they thought they were backing up.



## High-Impact Ransomware Deletes Backups



## High-Impact Ransomware Deletes Backups

MAR 23, 2018

New Strain of Ransomware Deletes Backup

Data

It's all fun and games until ransomware deletes the shadow copies

#### Ransomware Growth

2019 - \$ 2 trillion (Juniper) 2021 - \$ 6 trillion (Forbes)

## **Security Is More Important Than Ever**

Beazley breach insights - October 2019



## **Small Businesses = Big Ransomware Targets**

2018

70 percent of ransomware attacks targeted small businesses

Average ransom demand of \$116,000

Beazley Breach Response Services.

#### **Cost of Ransomware**

#### Advisen

Costs of business downtime from ransomware 23 times higher than ransom demand: report

- 64% loss of business productivity
- 34% lost data or devices
- 45% business-threatening downtime
- 18% reputational damage

Wood Ranch Medical Announces Permanent Closure Due to Ransomware Attack

#### **Cost of Ransomware**

\$ 116,000 x 23 = \$ 2.668 million

Average Ransom – Beazley Insurance Report

Downtime = 23 x Ransom – Advisen Report

#### Will Your Cyber Liability Insurance Pay Off?



## Insurer Seeks Breach Settlement Repayment

Alleges Client Failed to Follow 'Minimum Practices'

Columbia Casualty alleges that Cottage Health's application for coverage under the Columbia policy "contained misrepresentations and/or omissions of material fact that were made negligently or with intent to deceive concerning Cottage's data breach risk controls," according to the insurer's lawsuit.



## **Business Email Compromise Impact**

- Financial Losses
- Pain to Individuals You Serve
- Pain to Workforce Members
- Reputational



## **Business Email Compromise Legal Impact**

- Lawsuits
- Regulations



## Regulations

- HIPAA
- NYS Data Breach Law
- NYS SHIELD Act



#### HIPAA - Ransomware is a Breach

#### HHS Office for Civil Rights in Action



#### **FACT SHEET: Ransomware and HIPAA**

When electronic protected health information (ePHI) is encrypted as the result of a ransomware attack, a breach has occurred because the ePHI encrypted by the ransomware was acquired (i.e., unauthorized individuals have taken possession or control of the information), and thus is a "disclosure" not permitted under the HIPAA Privacy Rule.



## HIPAA Breach Notification Rule Exceptions

- ...presumed to be a breach unless the covered entity or business associate, as applicable, demonstrates that there is a low probability that the protected health information has been compromised based on a risk assessment of at least the following factors:
  - The nature and extent of the protected health information involved, including the types of identifiers and the likelihood of re-identification;
  - The unauthorized person who used the protected health information or to whom the disclosure was made;
  - Whether the protected health information was actually acquired or viewed; and
  - The extent to which the risk to the protected health information has been mitigated.

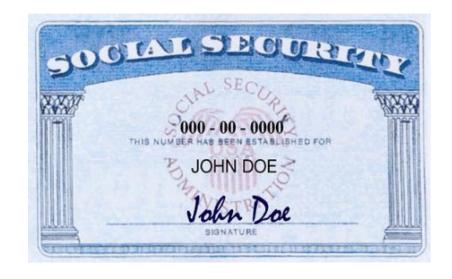
#### THESE ARE NARROW EXCEPTIONS - NOT BIG LOOPHOLES

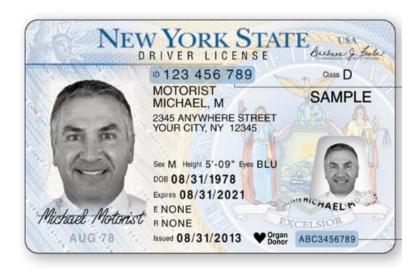
#### **NY State Data Breach Law**

- Protects the following data if <u>acquired</u> without authorization
  - Social Security Number
  - Driver's License or non-driver ID
  - Account number, credit card number, or debit card number in combination with any required security code, access code, or password that would permit access to an individual's financial account.

#### **IMPORTANCE TO ARCS:**

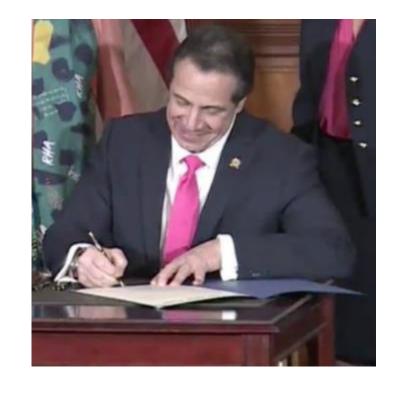
INDIVIDUALS – SS# AND BANK ACCOUNT INFO HR RECORDS OF APPLICANTS, CURRENT EMPLOYEES, FORMER EMPLOYEES; CURRENT AND PAST CONTRACTORS; ACCIDENT REPORTS





#### NY SHIELD Act - Ransomware is a Breach

- Changes breach to include 'access' to data instead of just 'acquiring' data
- Requires reasonable data protection
- Failure considered an unfair business practice



#### **NY SHIELD Act - Ransomware?**

## Factors for determining if a breach has occurred:

"indications that the information was viewed, communicated with, used, or altered by a person without valid authorization or by an unauthorized person."



## **NY SHIELD Act - Other Compliance Laws**

- Businesses that are already regulated by and comply with data breach notice requirements HIPAA, NY DFS Reg 500, Gramm-Leach-Bliley Act, are not required to further notify affected New York residents
- Still required to notify the New York attorney general, the New York State Department of State Division of Consumer Protection, and the New York State Division of the State Police.



## **NY SHIELD Act - Other Compliance Laws**

- SHIELD does not apply to any person or business subject to and compliant with the security requirements of GLBA, HIPAA, Part 500, or "any other data security rules and regulations of, and the statutes administered by, any official department, division, commission or agency of the federal or New York state government ... ."
- Section §899-bb is silent as to how an entity can prove that it is compliant with any of these regulatory schemes.
- Because compliance is measured at a point in time, it is possible under §899-bb for a bank subject to GLBA or a hospital subject to HIPAA to fall out of compliance with their primary regulator, and therefore become ineligible for the "compliant regulated entity" caveat built into §899-bb.



New York Law Journal F. Paul Greene, Attorney, Harter-Secrest

## NY SHIELD Act - Reasonable Safeguards

Businesses must develop, implement and maintain reasonable safeguards to protect the security, confidentiality and integrity of the private information.



# NY SHIELD Act - Administrative, Technical, Physical Security Examples defined in law

- Risk assessments
- Employee training
- Selecting vendors capable of maintaining appropriate safeguards
- Implementing contractual obligations for those vendors
- Disposal of private information within a reasonable time period



#### **NY SHIELD Act - Penalties**

- No private right of action (but...)
- Class action litigation is not available.
- Attorney general may obtain civil penalties.
- For data breach notification violations that are not reckless or knowing, the court may award damages for actual costs or losses incurred by a person entitled to notice, including consequential financial losses.
- For knowing and reckless violations, the court may impose penalties of the greater of \$5000 dollars or up to \$20 per instance with a cap of \$250,000.
- For reasonable safeguard requirement violations, the court may impose penalties of not more than \$5,000 per violation.





## **NY SHIELD Act - Basis for Litigation**

"...enterprising litigants are certain to refer to (the SHIELD Act's) substantive security requirements as a new floor in New York, at least when alleging negligence in relation to a data breach."





New York Law Journal F. Paul Greene, Attorney, Harter-Secrest

#### Insurance



#### **Incident Response**

- Coach Services
- Credit Monitoring
- Forensics
- Legal

- Notification
- Public Relations
- Rewards



#### **First Party Coverages**

- Business Interruption •
- Contingent Business Financial Fraud Interruption
- Extortion

- **Digital Data Recovery**
- Telecom Fraud



#### **Third Party Coverages**

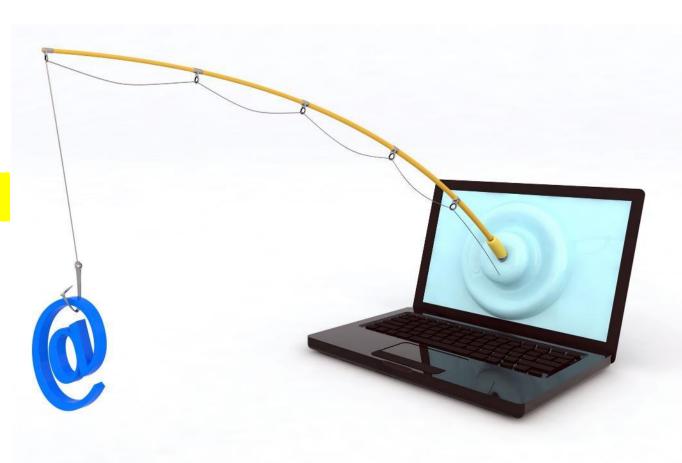
- Media Liability
- Network Liability
- **Payment Card Loss**
- **Privacy Liability**

- Regulatory Risk
  - **Technology E&O**



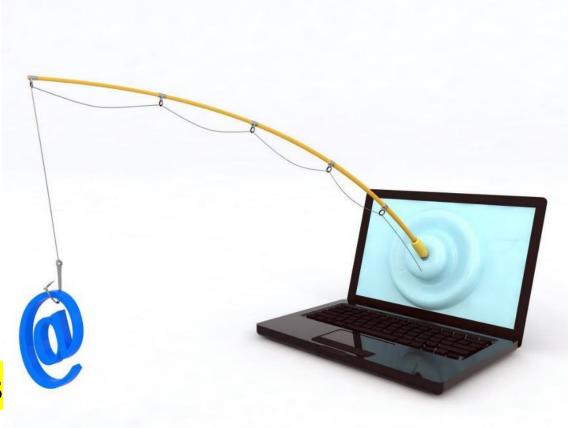
#### Strategies to Protect Against Business E-Mail Compromise

- Train Users to Avoid Phishing Scams
- E-mail Protection System
- Tag [External] email
- Require personal validation via a call or face-to-face
- Preparation Policies, Procedures, Evidence
- Insurance



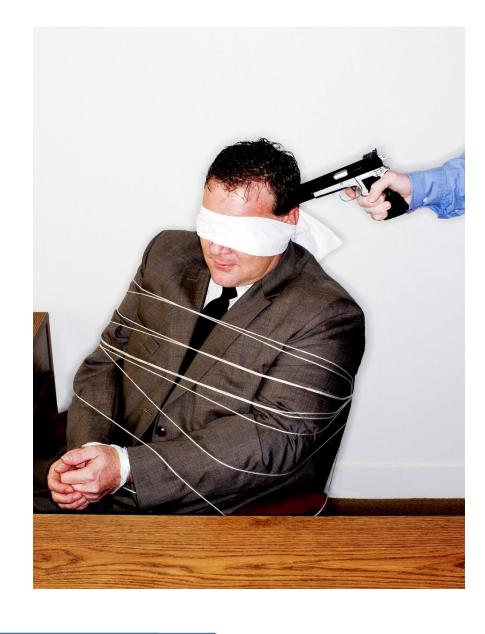
## Strategies to Protect Against Ransomware

- Train & Test Users to Avoid Phishing
   Scams
- E-mail Protection System
- Reduce User's Permissions
- Verify Backups of ALL Data
- Verify Backups can be Restored
- Air-gapped Backups
- Prepared & Tested Manual Processes
- Policies, Procedures, Evidence
- Insurance



#### **Know Your Insurance**

- Do you have CHOICE?
- Know your:
  - Legal
  - Forensics
  - Crisis Communications/PR
- Have your vendors Pre-Approved before you need them



## January 14, 2020 - just 5 weeks from now

- Windows 7 Professional End-of-Life
- •Windows Server 2008 R2 End-of-Life

- •Replace all old computers or...
- Buy Microsoft Extended Support

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